

Environment-Related Data

	Unit	FY2020	FY2021	FY2022	FY2023	
Energy/GHG	Energy consumption (crude oil equivalent)	kl	15,929	16,238	17,175 ^{*1}	15,112 ^{*2}
	Purchased electricity	kwh	33,391,000	33,094,000	34,774,000	33,094,470
	Gasoline	kl	1,057	1,108	1,100	1,009
	Light oil	kl	170	96	113	144
	Liquefied natural gas (LNG)	Ton	2,343	2,591	2,909	2,877
	City gas	Thousand Nm ³	2,715	2,761	2,811	2,284
	GHG emissions	Ton	30,554	30,830	32,925	30,621 ^{*2}
	GHG emission intensity (index with FY2013 as 1)		0.705	0.678	0.639	0.621
Water	Water usage (total)	Thousand m ³	813	623	661	728
	Tap water	Thousand m ³	9	10	14	25
	Groundwater	Thousand m ³	790	599	632	689
	Industrial water	Thousand m ³	14	14	16	14
	Industrial wastewater	Thousand m ³	773	821	788	741
Waste	Amount of industrial waste (general/special management)	Ton	709	741	606	400
	Amount of industrial waste reused	Ton	658	708	570	395
	Recycling rate	%	92.8	95.6	94.1	98.8
Chemical substances	Emissions of PRTR substances (amount transferred to the environment)	kg	901	2,021	2,581	1,474
Atmospheric emissions	NOx emissions (Tsukuba Plant)	Ton	5.70	4.76	4.99	5.92
	SOx emissions	Ton	0	0	0	0
Others	Number of serious environmental accidents	Cases	0	0	0	0

*1 Figures disclosed last year were corrected after a review of the scope

*2 The calculation method changed starting in FY2023 due to revisions to the Energy Conservation Act

Social-Related Data

	Unit	FY2020	FY2021	FY2022	FY2023	
Employment	Number of employees (regular employees)	People	667	676	671	653
	Male	People	594	603	597	579
	Female	People	73	73	74	74
	Number of new hires	People	39	44	29	27
	New graduates	People	21	15	8	8
	Mid-career	People	18	29	21	19
	Percentage of women among new graduate hires	%	19.0	13.3	12.5	37.5
	Average years of service (male)	Years	17.2	17.0	16.8	16.3
	Average years of service (female)	Years	13.9	14.3	14.6	14.2
	Average age	Years	42.8	43.0	43.0	43.0
	Numbers of employees by age (up to 29 years old)	People	113	107	95	83
	30-39 years old	People	149	162	175	174
	40-49 years old	People	175	172	169	172
	50-59 years old	People	196	192	191	193
	60 years old and above	People	34	43	41	31
	Percentage of paid annual leave taken ^{*3}	%	65.7	69.2	72.8	79.0
	Average hours of monthly overtime	Hours	19.3	20.4	20.3	20.1
Diversity	Percentage of women in management positions	%	4.6	4.3	4.9	5.0
	Percentage of employees with disabilities	%	2.2	2.9	2.6	2.6
	Number of employees aged 60 and over	People	52	63	69	71
Childcare, nursing care, and nursing	Number of employees taking childcare leave	People	8	7	9	17
	Percentage of childcare leave taken (male)	%	16.6	30.7	57.1	70.0
	Percentage of childcare leave taken (female)	%	100	100	100	100
	Percentage of employees returning to work after childcare leave ^{*4}	%	100	100	100	100
	Number of employees using family support leave	People	2	1	2	1
Occupational health & safety	Number of accidents resulting in lost worktime	Cases	1	2	2	0
	Number of accidents without lost worktime	Cases	2	0	0	0
	Number of fatal accidents	Cases	0	0	0	0
	Percentage of employees undergoing stress checks	%	97.8	97.3	98.6	98.0

*3 Calculation period: January to December

*4 Percentage of employees returning to work after childcare leave: Number of employees who returned to work in the same year divided by the number of employees scheduled to return to work in the same year x 100

Governance-Related Data

	Unit	FY2020	FY2021	FY2022	FY2023	
Directors and corporate auditors	Number of directors	People	6	6	6	6
	Number of corporate auditors	People	3	3	3	3
	Number of board of directors' meetings held	Times	7	7	8	7
	Number of corporate auditors' liaison meetings held	Times	4	6	7	6

Company Data

Company name	N.E. CHEMCAT CORPORATION	Founding date	April 9, 1964
Capital	3,423.5 million yen	Representative director	President: Susumu Endo