Since its founding, N.E. CHEMCAT has provided products and services that meet customer expectations and earn their trust. Furthermore, we continually strive to balance high performance and high quality to effectively contribute to solving our customers' challenges.

Quality Assurance Activities

Quality Policy

To deliver products that meet customer satisfaction, we are committed to continuously improving quality through implementation of our Quality Policy.

Quality Policy

1. This is our quality policy:

- (1) We provide quality that satisfies customers and earns their confidence.
- (2) Through the efforts of all employees, we aim for continuous quality improvement.

2. In order to fulfill this quality policy, we implement the following measures:

- (1) Create a quality management system that is ISO 9001 and the other related standards compliant, and strive for continual system improvement.
- (2) Ensure that each department sets and implements its own quality targets, monitors their progress, and reviews them regularly.
- (3) Review the appropriateness of our quality policy during management review activities.
- (4) Inform all members of the organization of our quality policy and enhance their understanding.

Quality Management System

Under the direction of the President, the General Manager of the Production & Technology Div. has been appointed as the responsible person for quality assurance and product accountability and is promoting quality assurance activities aimed at the proactive prevention of quality defects.

In addition, we have obtained certifications such as ISO9001 and IATF16949 as a part of our quality management system, ensuring that we have a framework in place to consistently supply high-quality products that meet customer satisfaction.

Business Sites with Quality Management System Certification

ISO 9001:2015

Numazu Plant

Head office, Numazu Plant, and Tsukuba Plant

Quality Audits

Commitment to Products

At each plant, we conduct external and internal audits once a year based on our management system.

Commitment to Logistics

We conduct regular quality audits with the aim of preventing product damage due to unforeseen accidents and minimizing the impact on customers caused by operational errors throughout the logistics process. We place a particular emphasis on standardizing operations, setting competency standards, and monitoring adherence to these standards, striving for corrective actions and improvements.

Improving Quality Performance

We are implementing the following items to improve our quality performance.

Internal Committees for Quality Improvement

We are building a framework not only to ensure the prevention of the recurrence of quality defects but also to proactively prevent quality issues by considering risks through collaboration among various departments.

- · Audit Reporting Committee
- Quality Committee
- · Quality Manufacturing Liaison Committee
- · Quality Near Miss Reporting
- Quality Patrol
- Quality Risk Reduction

Customer Satisfaction Survey

We often work closely with our customers, from catalyst development to scale-up. With the aim of enhancing customer satisfaction and improving quality, we conduct an annual Customer Satisfaction Survey, and are committed to continuous quality improvement.

■ Technical Cooperation Framework

We have established a technology transfer system that enables the production of catalysts developed in Japan, such as automotive exhaust catalysts, without compromising their performance at overseas manufacturing plants.

Additionally, we engage in regular technical exchanges with the BASF Group to introduce the latest technologies and further improve quality.

Cooperation with the BASF Group



- N.E. CHEMCAT
- Joint ventures of BASF and N.E. CHEMCAT (exhaust catalysts)
- BASF production and R&D sites (exhaust catalysts)
- ▲ BASF production sites (process catalysts)

Quality Control Training and Education

We actively conduct training and education aimed at enhancing the capabilities of personnel involved in quality management. This includes understanding the standards of quality management systems and essential concepts behind them, core tools based on IATF 16949, and quality control techniques, as well as maintaining the competency of internal auditors.

To ensure that employees involved in quality control can effectively perform appropriate oversight functions related to quality, we encourage and support them in obtaining external qualifications and participating in external seminars.

<Qualifications>

- IATF16949 Supplier Auditor Certification (SAC)
- · Japan Standards Association Quality Management and **Quality Control Examination**

<Seminars>

· IATF16949 Internal Audit Seminars, etc.

Major Training and Education Achievements in FY2023

| Training and Education Programs | Plant |
|---|--------------------------------|
| IATF16949 Core Tool Training (APQP) | Head Office/ Numazu/Tsukuba |
| IATF16949 Core Tool Training (MSA) | Tsukuba |
| Overview of IATF16949 | Tsukuba |
| Understanding the IATF16949 Standard | Head office |
| IATF16949 Internal Auditor Training | Head Office/ Numazu/Tsukuba |
| Internal Auditing in IATF 16949 | Head Office/ Numazu/Tsukuba |
| Process Approach | Head office |
| PFMEA and Control Plans | Numazu |
| DRBFM | Numazu |
| Root cause analysis/Why-Why analysis | Numazu |
| Statistical Quality Control Techniques | Numazu |
| Measurement instrument and apparatus management | Numazu/Tsukuba |
| Supplier Audit Methodology | Tsukuba |
| | |

Lean Six Sigma Activities

Lean Six Sigma (LSS) is a globally recognized management approach for quantitative improvement of processes and quality. In addition to being a means for operational improvement, LSS activities are also helping us to develop the human resources who will be the leaders of tomorrow. Our employees are able to comprehensively develop the four skills required for Green Belt (GB*1), Black Belt (BB*2), and Master Black Belt (MBB*3).

We began these activities in 2019 and have steadily increased the number of GB-certified individuals. Furthermore, we have been working on developing GBs not only in the manufacturing division but also at our headquarters, while simultaneously cultivating MBBs.

— BB — MBB

Number of GB/BB/MBB Certified Personnel

Term 1 Term 2 Term 3 Term 4 Term 5 Term 6 Term 7 Term 8 2019 2020 2020 2021 2021 2022 2022 2023

Four Personal Skill Categories Fostered by LSS



- *1 Green Belt (GB):
- *2 Black Belt (BB):
- This is the first level of LSS qualification. GBs lead LSS projects within the scope of normal business activities
- One level higher than GB. BBs provide guidance and advice to GBs and lead LSS projects that span multiple area
- *3 Master Black Belt (MBB): Qualified to assume responsibility for development and establishment of company-wide LSS activities as routine practices. An MBB manages LSS projects, formulates medium- and long-term plans for LSS activities, supports management, conducts training, coaches projects, and improves the level of recognition of such projects in the company.

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